



# HEALTH & SAFETY POLICY STATEMENT

Cartrefi Cymunedol Gwynedd (CCG) is committed to carrying out its business activities in accordance with legal obligations as set out in the Health and Safety at Work Act 1974, the Management of Health and Safety at Work Regulations 1999 and all other associated legislation.

CCG is committed to developing and maintaining a management system that meets the requirements of ISO 45001:2018 and will, wherever reasonably practicable: -

- Prevent injury and ill health to all employees and other applicable parties from our work activities
- Plan, organise and continuously review working practices to safeguard everyone that could be affected by our activities
- Provide and maintain facilities and safety equipment appropriate to employees' activities
- Provide the necessary information, instruction, training and supervision for employees (and non-employees where appropriate) as part of the risk management programme;
- Ensure that formal monitoring arrangements are adopted to check on current control measures and their implementation;
- Ensure that all accidents and incidents are investigated fully;
- Ensure that emergency planning arrangements are in place;
- Engage employee participation in all aspects of the Safety Management System;
- Establish effective communication which encourages people to contribute to health & safety
- Provide sufficient human and financial resources to meet CCG's health and safety objectives.


The Chief Executive is ultimately responsible for the management of health & safety within CCG. The Directors and Board, with the assistance of a competent person are responsible for ensuring that the Policy and the health & safety objectives are cascaded throughout the business.

Everyone in Management / Supervisory positions are responsible for regularly reviewing standards and practices, assessing hazards and risks, providing places of work that are inherently safe and are to display a clear and visible commitment to health & safety.

All employees have a responsibility to themselves, their colleagues, tenants and the general public to work safely. They have a duty to co-operate with CCG in fulfilling its legal duties and must maintain their place of work and their equipment in a safe condition; and must not misuse anything provided in the interest of health & safety.

This Health and Safety Policy Statement will be reviewed, amended and updated as and when necessary. There are established and maintained effective procedures for consultation and communication between all levels of management and employees on matters relating to health, safety and welfare.

### Chief Executive

Signature	Date
	01/07/2018

### Board HSQE Champion

Signature	Date
	01/07/2018